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EXPLANATION: SCHOOL BOARD POLICY PROCESS

MSBA has revised this policy for clarity, to remove outdated language and to remove language that was repetitive of other policies (see policies CB and CH). The processes described in this policy are not required by law; however, establishing Board policy is an important Board function and should not be taken lightly.

<i>MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.</i>				
X	Board Secretary		Business Office	Coaches/Sponsors
	Facility Maintenance		Food Service	Gifted
	Human Resources		Principals	Library/Media Center
	Health Services		Counselor	Special Education
	Transportation		Public Info/Communications	Technology

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SCHOOL BOARD POLICY PROCESS

The Board of Education shall determine the policies to serve as a basis for the administration of the school district. The formulation, development, adoption and revision of written policies, rules and procedures shall constitute the basic method by which the ~~is a~~ Board of Education shall exercise its leadership in the operation of the school district ~~function, and adopted policies are among the Board's governing documents.~~

~~The Board may direct the district's administrative staff members to promulgate, implement and maintain administrative procedures which are consistent with the Board's policies. While the Board may wish to periodically review these procedures, the administration has the authority to make adjustments to these procedures without Board approval, unless otherwise instructed by the Board. The district's policies, rules and procedures of the Board of Education shall be consistent with the philosophy, goals and objectives of the district, and shall be readily available to school district patrons. In the event of a discrepancy between written materials in the district, Board policy will take precedence.~~

The term "policy" includes any Board regulations.

~~The superintendent shall ensure that pertinent policies, rules and procedures shall be made available to the entire school staff annually.~~

~~It shall be the duty of the members of the professional and support staff to become familiar with the policies, rules and procedures so that each may clearly recognize his or her duties and relationships within the school policies.~~

Policy Proposals

Proposals for new policies or revisions of current policies may be initiated by anyone interested in or connected with the district; and must be presented in writing to the superintendent. The superintendent and administration will review the proposal and ~~recommend appropriate disposition of the proposal~~ **make appropriate recommendations to the Board.** **In addition, the district may utilize an outside entity that provides sample policies, service and support.** Upon its decision, the Board will inform the interested parties of the status of the proposal and the Board's reasons for acceptance or rejection of the proposal. Except for the alternative procedures described in this policy, the adoption of policies by the Board will follow the sequence outlined for policy adoption. ~~In the event of a discrepancy between written materials in the district, Board policy will take precedence.~~

Policy Adoption

Policies may be adopted, ~~and/or amended~~ **or rescinded** only upon a majority vote of the members of the Board present at a legally constituted meeting in which the proposed policy or amendment has been included on the agenda, described in writing, and made available with Board meeting materials. **Information about proposed policies or amendments will be provided to Board members in advance of the meeting where the policies will be discussed** ~~to permit time for study of new policies or amendments to policies, and to provide an opportunity for interested parties to react, proposed policies or amendments will be presented as agenda items to the Board.~~

The formal adoption, ~~or revision~~ **or repeal** of policies will be recorded in the minutes of the Board meeting. **Only those written statements so adopted or revised and so recorded will be regarded as official policies of the Board.** Policies may become effective immediately upon adoption; or at a specific effective date established by the Board and provided in the motion to adopt.

Alternative Adoption Procedures

When an updating service, such as that provided by the Missouri School Boards' Association, recommends adopting, amending or rescinding policies, the Board may vote to accept the recommendations after Board review. The recommended changes will then be considered immediately adopted and will be regarded as official Board policy.

The Board can adopt, amend or rescind a policy after any number of readings; however, if the Board determines that an emergency exists, the Board may adopt, amend or rescind a policy immediately. The fact that such policy change is adopted as an emergency measure shall be stated in the minutes.

Suspension of Policies

Policies of the Board may only be suspended at an official meeting of the Board by one of the following procedures:

1. A majority vote of all ~~the members of the Board, if~~ **members when** the proposed suspension has been described in writing.
2. A unanimous vote of all ~~the members of the Board~~ **members** when the proposed suspension has not been described in writing.

Administration in Policy Absence

The superintendent shall have the power to implement action within the school district if an emergency situation should develop for which the Board has provided no policy guidelines.

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However, the superintendent's decision shall be subject to review by the Board at its next regular meeting. It is the superintendent's duty to inform the Board of any such action and of the need for an official policy statement.

Policy Review

~~The superintendent shall be responsible for the administration of the policies, rules and regulations adopted by the Board of Education. In~~ **The Board will review its policies on a continual basis in** an effort to ensure that policies **they** are updated to comply **current and in compliance** with the most recent federal and state regulations, statutes and court decisions; ~~the Board will review its policies on a continuing basis.~~ -

The superintendent **shall be responsible for the administration of the policies adopted by the Board of Education and** is responsible for calling the Board's attention to all policies that are out of date or that appear to need revision. The superintendent may designate a specific staff person who will be responsible for entering policy update material into the manual and presenting any update material received to the superintendent **employee or contract with an outside entity for assistance with updating policies and maintaining an online version of the policy manual, as required by law.** For the purpose of this policy, the term "manual" refers to the district's collected policies, whether in print or electronic formats.

The Board directs **If the district maintains multiple copies of paper manuals,** the superintendent to recall all policy manuals periodically for purposes of administrative updating and Board review. The superintendent and administrative staff **for designee** shall make every effort to ascertain **ensure** that each copy of the policy manual or any excerpt therefrom is identical. ~~However, o~~ **Only that the** copy which is designated "official copy" and which is kept at all times in the office of the superintendent of schools shall be recognized as authoritative.

Alternative Procedures

~~The following procedure may be used to formally adopt or delete policies or amend any part of an existing policy as recommended by an updating service such as that provided through the Missouri School Boards' Association. Following review of the recommended changes, the Board may vote to accept the recommendations of the policy service. The recommended changes will then be considered immediately adopted and will be regarded as official Board policy.~~

~~In addition, the Board may determine that an emergency exists, and in such cases may immediately adopt, repeal or amend a policy. The fact that such policy change is adopted as an emergency measure shall be stated in the minutes.~~

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Distribution of School Board Policies and Regulations

The superintendent of schools shall have a copy of this manual available in the administrative office of each building unit operated by the Board of Education and in the libraries of each unit. All manuals shall be kept up-to-date relative to the Board of Education policies and amended policies.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Revised: 08/13/2001;

Cross Refs: CH, Policy Implementation and Dissemination
GBB, Staff Involvement in Decision Making
KC, Community Involvement in Decision Making

Legal Refs: § 171.011, RSMo.

Camdenton R-III School District, Camdenton, Missouri